

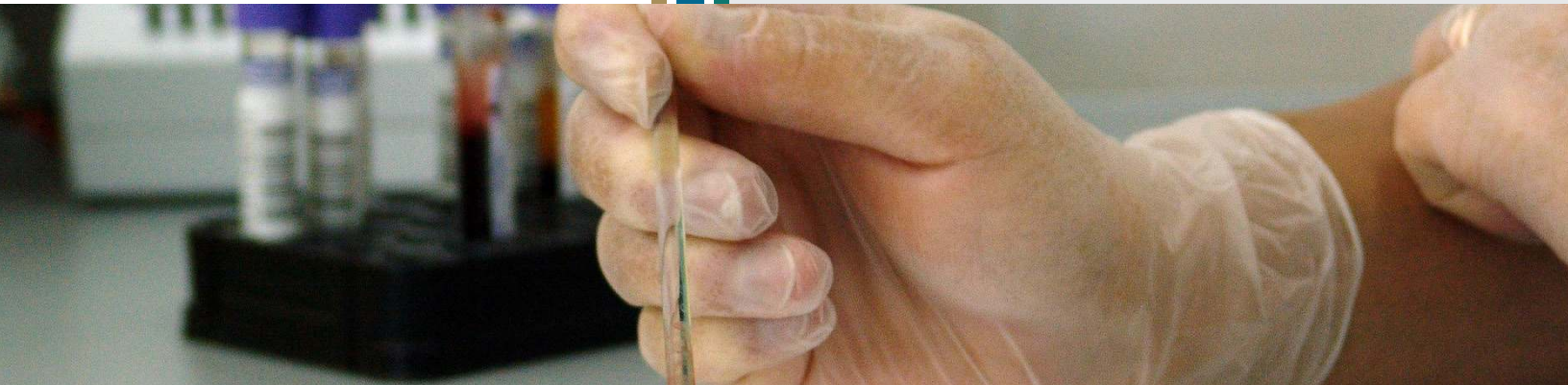


Leadership | Strategy | Innovation

> PROJECT PROFILE

Moffitt's Physician-Scientist Track:
Current State and Future Opportunities

Moffitt Cancer Center

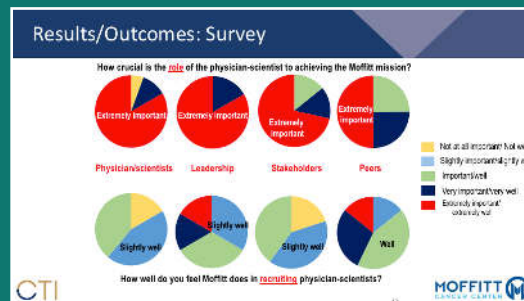


> CHALLENGE

- To promote a thriving environment for physician scientists to lead the new generation of biomedical advances at Moffitt

> APPROACH

- Assess the current state of the pathway through a literature review and a series of surveys and in-depth interviews with key stakeholders
- Analyze the data to make recommendations that can be implemented within the institution
- This project was not based on an intervention (pilot)



> RECOMMENDATIONS

- Make structural changes at Moffitt for Physician Scientists (with joint MMG and MRI appointments, to make sure they feel supported and have a clear home)
- Increase mentor collaboration and protect mentor time
- Require formal progress updates on mentoring (hold mentors and PS accountable)
- Require report on grant submissions (% funded/% accepted)
- Evaluate P&T criteria to be inclusive of additional funding sources (industry, Foundation, etc.)
- Explore a pathway for translational scientists to differentiate (wet-lab vs. non-lab based)
- Encourage and support early K Award submission
- Focus on protecting 75% of time for research (away from clinical activity)
- Create strategic plan - do we want uniform growth of all departments, or a few departments of excellence?
- Create a Physician Scientist Academy

> ABOUT MOFFITT

MISSION: To contribute to the prevention and cure of cancer

VISION: To transform cancer care through service, science and partnership

> ABOUT CTI

CTI specializes in healthcare transformation and clinical optimization. We work with our clients to improve the quality of care and patient experience, realize operational efficiencies, and manage costs through process improvements and performance excellence. CTI has assisted health systems, hospitals, and medical group practices throughout the U.S. and abroad to optimize their clinical practices in areas such as hospital medicine, oncology, and pediatrics.

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