

THE MOFFITT CANCER CENTER LEADERSHIP ACADEMY

The goal of the Moffitt Cancer Center Leadership Academy was to bring leaders from all areas together to learn common leadership mindsets, frameworks and skills, and apply these to tangible improvement efforts in service or organization-wide goals

THE CHALLENGE

- To build a bench of skilled leaders in all areas of the organization
- To break down silos and increase collaboration across Medicine, Research and Administration
- To advance clinical excellence through engaging leaders in vital improvement initiatives

OUR APPROACH

- Six collaborative learning sessions on a range of prioritized leadership topics with subject matter expert facilitators from across the country
- Small interdisciplinary teams work on defined and supported improvement projects for the organization
- Teams receive six project coaching sessions led by a seasoned process excellence coach
- A 360° assessment of leadership behaviors and debrief session to learn how best to utilize the information and perceptions provided by assessors

RESULTS & BENEFITS

An overall average of **31% improvement in the ability to think strategically** was reported by participants of the program.

An overall average of **26% improvement** in the ability to build relationships with others was also reported.



“ I learned that to influence people, it is important to open up. I have always taken the opposite approach.

I thought that to lead people, you had to show you were super-human. Now I realize that showing your humanity helps people connect with you and want to follow you. ”

- LEADERSHIP ACADEMY GRADUATE

*Statistics reflect overall average improvements after participating in Moffitt Leadership Academy as reported by the participants.